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ANNOUNCEMENT

January 13, 2026

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Announcement No. 030-26

Position Title

TRIO STUDENT SUPPORT SERVICES ACADEMIC ADVISOR

Salary Range:

UGPP/H-01, \$32,355.00 - UGPP/H-05, \$37,545.00 Per Annum

Opening Date:

January 13, 2026

Closing Date:

January 27, 2026

Location:

Academic & Student Affairs/Enrollment Management & Student Success (EMSS)/TRIO Programs - Student Support Services (SSS)

MINIMUM QUALIFICATION:

- Bachelor's degree from a U.S. accredited college or university in Mathematics, Sciences, or related field.
- Must be able to assist college students in college level Mathematics up to calculus.

PREFERRED QUALIFICATIONS:

- At least one (1) year experience working with students from diverse cultural and disadvantaged backgrounds, preferably with any TRIO Programs or similar project.
- Have the ability and interest in working with first generation, low-income, and students with disability, who are in need of academic assistance and motivation to persist and graduate from college.
- Have specific knowledge and experience in overcoming barriers similar to the program participants, or an alumni/nae of any TRIO Programs.

NECESSARY SPECIAL QUALIFICATION:

- Must have a valid driver's license and a reliable transportation.

QUALIFICATIONS REQUIRED:

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

CHARACTER OF DUTIES:

Under the direct supervision of the TRIO SSS Director, the TRIO SSS Academic Advisor's primary duty is to provide academic support services including tutoring, advising, and mentoring for participants. The TRIO SSS Academic Advisor services as a role model/mentor for participants and assists in building the skills required to survive college. The TRIO SSS Academic Advisor is also required to assist project staff in the scheduling, preparation, implementation, and coordination of program activities as described in the TRIO SSS project's grant proposal, including student recruitment, academic support services, student success workshops, and field trips. The TRIO SSS Academic Advisor also documents, prepares, and maintains accurate records of services provided for the participants such as tutorial session and activity reports. Assists in the preparation of project reports, grant proposals, informational and recruitment materials, and other office documents. Assists administrative staff with filing, database entry, and other related clerical duties. Performs other duties as assigned by the Program Director.

MINIMUM KNOWLEDGE, SKILLS, AND/OR ABILITIES:

Must be able to tutor participants in college level Mathematics and Sciences.

Must be able to meet the program's set activity schedule (to include the summer program).

EDUCATION:

Applicants claiming degrees or credit hours are required to upload a certified copy of the documents (e.g. transcripts, high school diploma, or GED certification) with the online job application through UOG's online employment portal at <https://uog.peopleadmin.com>.

TRIO STUDENT SUPPORT SERVICES ACADEMIC ADVISOR # 030-26

WORK ELIGIBILITY:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

Due to budgetary constraints, UOG is not able to pay the additional application cost of \$100,000 as required by the U.S. Presidential Proclamation for any applicants that will require an H1B Visa to legally work at UOG.

POLICE AND COURT CLEARANCE:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

HOW TO APPLY:

All applicants must submit an online job application through UOG's online employment portal system at <https://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

UNIVERSITY INFORMATION:

Information on the University's campus security and fire safety may be accessed at <https://www.uog.edu/safety-security/>.

THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).



Joseph Gumataotao (Jan 12, 2026 12:08:42 GMT+10)

JOSEPH B. GUMATAOTAO
Chief Human Resources Officer

TRIO.Student.Support.Services.Academic.Advisor.01/13/26
Approved by CHRO 01/13/26