The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

A N N O U N C E M E N T

April 27, 2026

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

***Announcement No.* 052-26**

Position Title

RESEARCH ASSISTANT I

Salary Range:
UGPP/E-01 $25,736.00 - UGPP/E-18 $45,360.00 Per Annum

Opening Date: April 27, 2026
Closing Date: Continuous Until Filled

Location:
College of Natural & Applied Sciences (CNAS)/Western Pacific Tropical Research Center (WPTRC)

MINIMUM QUALIFICATION:
High School Diploma (HS) or GED, 31-90 or more college credits or 3 years relevant and related work experience.

NECESSARY SPECIAL QUALIFICATION:
Must have a valid driver's license.

QUALIFICATIONS REQUIRED:
Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

CHARACTER OF DUTIES:
Under the supervision of the Interim Associate Director for agInnovation, the Research Assistant I will play a crucial role in the maintenance and daily operations of the Guam Aquaculture Development and Training Center (GADTC), commonly known as the Fadian Hatchery. The individual will assist in the care, culture, and research of various aquaculture species maintained at the facility. The Research Assistant I will perform essential hatchery and farm operations to maintain a clean, safe, and productive environment. Duties include draining and cleaning tanks and ponds; routine maintenance and minor repair of plumbing systems, pumps, aerators, and other aquaculture equipment; and general grounds maintenance. The individual will also assist with tank and pond preparation, stocking, grading, and harvesting activities. A key responsibility of this position includes daily animal husbandry tasks. This includes preparing and administering feed to cultured species, including fish and shrimp, according to established feeding schedules and protocols; monitoring feeding behavior; adjusting feeding rates as directed; and maintaining accurate feeding and growth records. The individual will also assist in observing animal health, reporting abnormalities, and supporting basic health management and biosecurity practices. Additional duties include monitoring and maintaining water quality parameters (e.g., temperature, salinity, dissolved oxygen, and pH), collecting samples, and recording data to support ongoing research and production activities. The Research Assistant I will also assist faculty and staff with applied research projects, including data collection and basic experimental setup. Operating a range of battery- or gas-powered equipment is required, with an emphasis on proper handling, safety, and routine maintenance. Proficiency in the use of hand tools, as well as equipment such as bush cutters and grass mowers, is expected for facility upkeep. The individual will also be responsible for assisting with the maintenance and cleanliness of official GADTC vehicles. Finally, the individual will be flexible in undertaking ad hoc duties related to Hatchery maintenance and operations as directed by superiors.

KNOWLEDGE, ABILITIES AND/OR SKILLS:
Must have excellent oral and written communication skills. Basic knowledge of aquaculture practices, including animal husbandry, water quality management, and biosecurity procedures, is preferred. Ability to perform minor repairs and routine maintenance on equipment and structures. Ability to monitor and record environmental and biological data accurately. Ability to work outdoors in various weather conditions and comfortable working around water-filled ponds and tanks. Ability to work both independently and collaboratively as part of a team. Ability to follow standard operating procedures and maintain detailed records of hatchery operations.

RESEARCH ASSISTANT I # 052-26

EDUCATION:
Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

WORK ELIGIBILITY:
Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

Due to budgetary constraints, UOG is not able to pay the additional application cost of $100,000 as required by the U.S. Presidential Proclamation for any applicants that will require an H1B Visa to legally work at UOG.

POLICE AND COURT CLEARANCE:
Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

HOW TO APPLY:
All applicants must submit an online job application through UOG's online employment portal system at https://uog.peopleadmin.com and upload supporting documents with their application. For further information, please call 735-2350.

UNIVERSITY INFORMATION:
Information on the University's campus security and fire safety may be accessed at https://www.uog.edu/safety-security/.

THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:
The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

Joseph Gumataotao (Apr 29, 2026 08:50:11 GMT+10)

JOSEPH B. GUMATAOTAO
Chief Human Resources Officer

Research Assistant I 04/27/26
Approved by CHRO 04/27/26